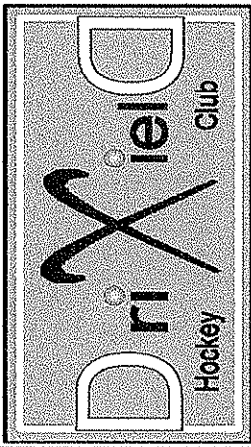


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## Aim and Objectives of Driffield Hockey Club.

The aim of the Club is to foster and develop the game of Hockey by offering opportunities for coaching, umpiring and competition. To achieve the aim, the Club shall have a number of objectives, namely: -

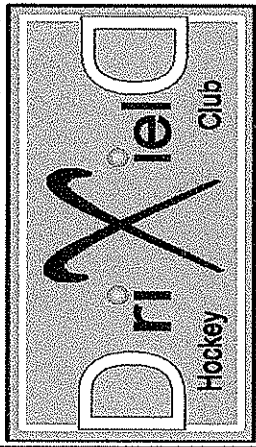
- To promote the Club within the local community and Hockey league as a whole,
- To ensure a duty of care to all members of the Club,
- To provide it's services in a way that is fair to everyone, irrespective of disability, sex or ethnic origin, in accordance with the Club Equal Opportunity Policy,
- To provide a safe, effective and child friendly environment, in accordance with the Club Child Protection Policy and the Codes of Conduct applicable to those associated with the Club.

### **Section 1 – Core Activities of the club**

The club recognises the achievement and maintenance of Accreditation as a means of ensuring the Club achieves its aim and objectives. In addition, the core activity of the club is recognised as providing a framework for the development of Hockey. In particular:

1. To develop and maintain a robust and effective playing programme.
2. To provide and nurture a safe environment for all Club members.
3. To provide Hockey development opportunities for all Club members, in a safe manner.
4. To develop and maintain effective management of the Club.
5. To develop and maintain the facilities available to all Club members.
6. To maintain and improve Club equipment available to all Club members.

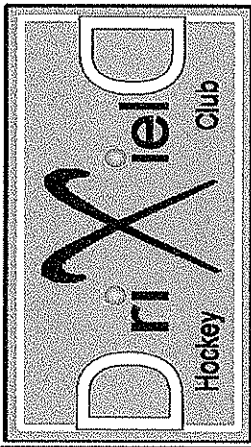
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Description	Responsibility	Actions	When				Review
			08/09	09/10	10/11	11/12	
To organise and run teams from U10 to open age.	Management Committee	Establish teams at all age groups	Y				Under 19 Girls team entered into National Cup. Under 15 Girls team 2008-2009 entry into National cup.
To provide a transition from Driffield Juniors to Driffield Senior Teams.	Management Committee	To provide the open age section of the club with team, coaches and support, as they finish Under 16's and join the senior teams.	Y				Player ability and playing opportunities considered by head coach.
To provide adequate competition for all teams through local, regional and national entry to cup competitions and leagues	Club Coaches	To enter teams for the appropriate leagues and cup competitions annually	Y				All teams entered for their appropriate level of competition. National cup entries at Under 11's, Girls and Boys. Under 15's and Under 19 girls.
To encourage players with talent and potential to progress through representative structures, and National League Clubs.	Club Coaches	To identify, prepare and put players forward for County Regional, and national squads. Produce and publish a 'Hall of Fame'	Y				Club to establish register of players playing at representative levels. Publish a "Hall of Fame" to be reviewed at committee meetings and be displayed on club notice board.
To provide recognition and celebration for all players in a presentation night annually	Team Managers	To provide end of season presentation nights to recognise all players contribution to the season. Produce and publish a 'Hall of Fame'	Y				All teams had presentation evenings end 2007 / 2008 season. Update annually
Enable coaches to become qualified to the appropriate level, and widen their educational opportunities through ongoing development of their coaching qualification.	Management Committee	Identify and enrol coaches on appropriate coaching courses	Y				Each team has qualified coach, all other are booked on courses. Register established, updated monthly
Encourage coaches to progress into representative coaching	Management Committee and coaching co-ordinator	Keep register of all representative coaches, ensure all coaches are aware of opportunities	Y				Club to establish register. Publish a "Hall of Fame" to be reviewed at committee meetings.

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## To provide and nurture a safe environment for all Club members

### Description Responsibility Actions

Description	Responsibility	Actions	When				
			08/09	09/10	10/11	11/12	
Enable all coaches and volunteers to widen their educational opportunities through ongoing development and training. Particularly: <ul style="list-style-type: none"> <li>• Child protection</li> <li>• First Aid</li> </ul>	Management Committee and coaching coordinator	Keep register of qualifications, ensure all coaches and volunteers are aware of training opportunities. Ensure minimum standards are maintained through Accreditation.	Y				Register established, updated monthly. All coaches and volunteers updated on training opportunities through committee and coaches meetings.
		Encourage first aiders to improve qualifications	Y				

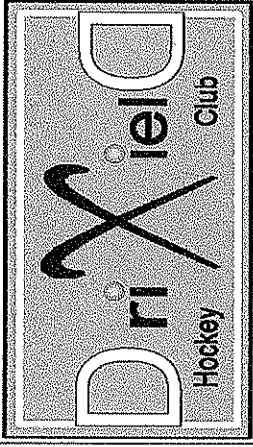
## To provide Hockey league development opportunities for all Club members, in a fair manner

### Description Responsibility Actions

Description	Responsibility	Actions	When				
			08/09	09/10	10/11	11/12	
Enable all coaches and volunteers to widen their educational opportunities through ongoing development and training. Particularly: <ul style="list-style-type: none"> <li>• Equity in coaching</li> <li>• Coaching disabled performers</li> </ul>	Management Committee and coaching coordinator	Keep register of qualifications, ensure all coaches and volunteers are aware of training opportunities. Ensure minimum standards are maintained through Accreditation	Y				Register established, updated monthly. All coaches and volunteers updated on training opportunities through committee and coaches meetings.
			Y				



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<b>To maintain and improve the equipment available to all Club members</b>	
<b>Description</b>	<b>When</b>
Provide the Club with good quality equipment for training and playing	08/09/10/11/12 09/10/11/12 Review
<b>Responsibility</b>	<b>Actions</b>
Management Committee	Monitor the condition of all Club equipment and replace as necessary
Y	New equipment purchased

<b>To develop and maintain the facilities available to all Club members</b>	
<b>Description</b>	<b>When</b>
Improve the facilities available to the Club	08/09/10/11/12 09/10/11/12 Review
<b>Responsibility</b>	<b>Actions</b>
Management Committee	Negotiate formal agreement with the service providers
Y	Get facilities available to all Club members at competitive rates